



Position Description

Aboriginal Health Worker (Child & Family Support)

Social & Emotional Wellbeing Team

Wellington | September 2022



POSITION TITLE

Aboriginal Health Worker (Child & Family Support)

Social & Emotional Wellbeing Team
Wellington Aboriginal Corporation Health Service

LOCATION

Warne Street, Wellington

POSITION DESCRIPTION

This position reports to: Team Leader, Social & Emotional Wellbeing Team
This position is part of the Social & Emotional Wellbeing Team (SEWB)

Mandatory compliance requirements of the position:

1. Driver's License
2. National Criminal Record Check
3. Working With Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza) & evidence of COVID vaccination

Qualifications & experience:

Essential Criteria

- Aboriginality
- Experience in case management with vulnerable families and children
- Understanding the needs of children and families at risk and the ability to support, provide and/or link them in to appropriate services to address the complex needs
- Demonstrated skills and the ability to foster relationships with other agencies, both government and non-government and participate in joint case management
- Good communication, time management and organisational skills
- Demonstrated knowledge of the local primary health care settings or ability to develop this knowledge base in the brief period of time
- Computer literacy as well as report writing and record keeping skills

- Demonstrated knowledge and understanding of, respect for and compliance with culturally appropriate ways of working with Aboriginal individuals families and communities
- Unencumbered Driver's license and willingness to travel

Desirable Criteria

- Certificate IV or diploma in Health and/or Community Services field

Key Duties

- Sound understanding of the principles of case management
- Knowledge of the health and social milestones in child development
- Ability to assess the vulnerabilities of children and families
- Ability to participate in integrated services to children and families and provide the linkage between services and the clients
- Proven ability to work collaboratively with other services to meet the needs of vulnerable children and families
- Understanding of services in the community and the referral pathways for clients to access services
- Ability to instigate appropriate referrals, advocate and support clients
- Under the instruction and guidance of the Team Leader engage in parenting education both individual and group, in order to improve outcomes for children and families
- Under the instruction and guidance of the Team Leader engage in community events to raise the profile of the program and create child friendly communities
- Identify barriers to good parenting and family relationships and engage with services, where appropriate, to assist in breaking down the barriers
- Assist children and families in the transition through the various child care and education streams
- Assist to educate and train staff of WACHS and other services where appropriate
- Participate in formal supervision and Staff Appraisal with the Team Leader
- Participate in and contribute to Quality and Accreditation activities and reporting
- Maintain accurate and concise records of all child/family interactions, case management, meetings and all other formal aspects of the role

- Participate in a range of meetings as directed by the Team leader
- Maintain data and record that reflect the work undertaken and outcomes for clients
- All other duties as directed by the Team Leader

Note: Aboriginality is a genuine occupational qualification for the above position and is authorised under Section 14D of the Anti-Discrimination Act 1977 No. 48.

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au